



@USNPEOPLE WEEKLY WIRE

1.) Petty Officer Advancement Quotas Cycle 228 / 19 NOV 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs Office

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2.) U.S. Military Bans Troops and Civilian Personnel from Travel to Paris / 16 NOV 15 [\[LINK\]](#)

REUTERS, Yeganeh Torbati

The U.S. military has banned troops and civilian personnel from any non-work-related travel to Paris, a Pentagon spokesman said on Monday, after deadly attacks across the French capital last week. The new policy prohibits unofficial travel to Paris and within a 50-kilometer (31-mile) radius of the city by U.S. military members, Department of Defense civilian employees, and contractors, said Captain Jeff Davis, a Pentagon spokesman.

3.) Carter Pushing Retirement, Other Changes for Future Force / 18 NOV 15 [\[LINK\]](#)

ASSOCIATED PRESS, Lolita C. Baldor

Defense Secretary Ash Carter is pushing major changes to the Pentagon's personnel systems that are intended to attract the next generation of service members and drag the often-antiquated bureaucracy into the 21st century. Many of the moves that Carter planned to outline in a speech Wednesday focus on how the Army, Navy, Air Force and Marine Corps recruit and retain troops.

4.) Seeking Nominees for Exceptional Leadership Awards / 17 NOV 15 [\[LINK\]](#)

Chief of Naval Personnel Public Affairs

The Captain Joy Bright Hancock and Master Chief Anna Der-Vartanian Leadership Awards is presented annually to recognize and honor the inspirational and visionary leadership of Navy service members whose ideals and dedication foster a positive working environment, while reinforcing and furthering the integration of women into the Navy.

5.) NAVADMIN bi-weekly roll-up:

Every other week, we roll up the latest NAVADMINs from Naval Personnel Command. Below are the latest:

- FY16 Logtech Education Opportunities [\[LINK\]](#)
- 2016 Volunteer Income Tax Assistance/ Electronic Tax Filing Program [\[LINK\]](#)
- Senate Confirmation of Officers Selected By the FY-16 Active-Duty Navy Commander Staff Corps Boards [\[LINK\]](#)
- Alaska Sea Services Scholarship for Academic Year 2016-2017 [\[LINK\]](#)

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or find it online at www.navy.mil/cnp

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More than 23,000 Sailors will be advanced to E-4, E-5 and E-6 during the Navy's 2015 fall advancement cycle.

Quotas were released Nov. 19, for E-4, E-5 and E-6 active duty, Full Time Support (FTS) and Selected Reserve (SELRES) for those advancing by the Navy-wide advancement test.

Total advancement opportunity also includes 2,282 petty officers advanced earlier this year by their commands through the Meritorious Advancement Program (MAP). Response to MAP from command triads and Sailors has been very positive. Based on the desire from the Fleet, MAP will slowly be expanded to shore commands next year, and will provide greater opportunity to identify and promote the Navy's most talented Sailors. A NAVADMIN will be released in 2016 outlining program changes.

While overall active duty promotion opportunity remains near the Navy's 10-year average, due to high retention across the force there is more competition for advancement, and consequently a slight decrease in overall advancement for Sailors this cycle.

For FTS Sailors there were drops in opportunity to E-5 and E-6, but an increase chance of advancement to E-4. FTS advancement opportunity is in response to the Navy's needs in support of active duty requirements.

While advancement opportunity for Reserve Sailors is up slightly overall for the fourth straight cycle, there are still many Sailors in ratings whose advancement opportunity remains stagnant, Reserve Forces personnel officials said. Force structure changes and historically low attrition (sailors leaving) are factors determining increasing or decreasing opportunity.

There is opportunity for SELRES Sailors to convert from over manned to undermanned ratings and Sailors should coordinate with their unit and Navy Operational Support Center (NOSC) career counselor.

Advancement results will be released to command triads through BUPERS Online (BOL), Nov. 24 at 11 a.m. EST, and Sailors' individual results are expected to be released via BOL and to Navy.mil, Nov. 25 at 11 a.m. EST.

Active duty advancement opportunity and quotas by pay grade:

E-4 advancement opportunity decreased from 33.30 percent 32.94 percent (-.36 percentage points). Total of 9,106 quotas which includes 553 advanced via MAP.

E-5 advancement opportunity decreased from 23.87 percent to 21.34 percent (-2.53 percentage points). 7,569 of quotas with 755 already advanced via MAP.

E-6 advancement opportunity decreased from 17.69 percent to 15.17 percent (-2.52 percentage points). There are 3,818 E-6 quotas which includes 907 advanced via MAP.

Full-Time Support (FTS) advancement opportunity by pay grade:

E-4 advancement opportunity increased from 46.92 percent to 54.67 percent (7.75 percentage points). Total of 199 E-3 Sailors advanced; includes 3 advancing via MAP.

E-5 advancement opportunity increased from 32.87 percent to 33.43 percent (.56 percentage points). Total 238 quotas; includes 25 already advanced via MAP

E-6 advancement opportunity decreased from 18.93 percent to 14.86 percent (-4.07 percentage points). Total 166; includes 39 already advanced via MAP

Selected Reserve (SELRES) advancement opportunity by pay grade:

E-4 advancement opportunity increased from 44.80 percent to 56.26 percent (11.46 percentage points), total of 1065 quotas

E-5 advancement opportunity increased from 23.10 percent to 26.40 percent (3.30 percentage points), total of 904 quotas

E-6 advancement opportunity increased from 10.30 percent to 13 percent (2.7 percentage points), total of 510 quotas.

2.) U.S. Military Bans Troops and Civilian Personnel from Travel to Paris / 16 NOV 15 [\[LINK\]](#)

REUTERS, Yeganeh Torbati

WASHINGTON, Nov 16 (Reuters) - The U.S. military has banned troops and civilian personnel from any non-work-related travel to Paris, a Pentagon spokesman said on Monday, after deadly attacks across the French capital last week.

The new policy prohibits unofficial travel to Paris and within a 50-kilometer (31-mile) radius of the city by U.S. military members, Department of Defense civilian employees, and contractors, said Captain Jeff Davis, a Pentagon spokesman.

The State Department, meanwhile, has no plans to issue a travel warning to U.S. citizens at this time, according to Niles Cole, a spokesman for the agency's Bureau of Consular Affairs.

Islamic State has claimed responsibility for Friday night's coordinated attacks, saying they were in retaliation for France's involvement in U.S.-backed air strikes in Iraq and Syria.

U.S. troops and civilian personnel can go on vacation at French sites outside Paris and its immediate surrounding areas with permission of a general officer, Davis said.

U.S. troops and civilian personnel can also continue to make commercial airline connections in France as long as they do not leave "secure portions of airport terminals," according to a statement from U.S. European Command announcing the policy on Sunday.

"This is a precautionary measure to keep our personnel and families safe in light of the recent attacks," the statement said. It did not give a timeline on when the policy would be reviewed or lifted.

There are about 1.3 million people on active duty in the U.S. armed services, and an additional 742,000 civilian personnel, according to Department of Defense data. (Reporting by Yeganeh Torbati; Additional Reporting by Arshad Mohammed; Editing by Jonathan Oatis)

3.) Carter Pushing Retirement, Other Changes for Future Force / 18 NOV 15 [\[LINK\]](#)

ASSOCIATED PRESS, Lolita C. Baldor

WASHINGTON — The U.S. military must harness the best talent and keep up its technological edge in order to meet evolving security challenges, Defense Secretary Ash Carter said Wednesday as he rolled out a series of initiatives aimed at attracting the next generation of service members and dragging the often-antiquated Pentagon bureaucracy into the 21st century.

The nearly two dozen proposals largely target the Defense Department's effort to recruit and retain quality service members, and ranged from small steps to increase internships to broader reforms of the military's retirement system.

America's fighting force, he said, must work to stay competitive as other countries like Russia and China try to close the technology gap.

"We live in a changing and competitive world, and we have to earn that excellence again and again," said Carter. "Because our force of the future has to be just as great, if not even better, than our outstanding force of today. Our security depends on it."

The plans, detailed in a speech at George Washington University Wednesday, reflect Carter's oft-stated goal of modernizing the bureaucracy and encouraging more talented young people to consider the military as a career. Many of the changes would align the Pentagon with the corporate world, as Carter tries to strengthen ties with high-tech companies and bring the best from that field into the his department.

For example, members of the military will be able to start investing in a 401(k)-type retirement plan beginning in January 2018, and there will be a push to expand sabbatical programs and allow service members to move more easily from active duty to the reserves. Doing so will give military members them a chance to take a break, seek advanced schooling, internships or other work and eventually bring that experience back to the Pentagon.

"While the military cannot and should not replicate all aspects of the private sector, we can and should borrow best practices, technologies, and personnel management techniques in commonsense ways that work for us so that in future generations, we'll keep attracting people of the same high caliber we have today," Carter said.

Officials said the personnel changes are the most significant since the all-volunteer force was implemented. And they would impact the more than 1.3 million men and women in the active-duty military, about 826,000 in the National Guard and Reserves. They also would allow the department to bring in high-tech civilian experts for short periods of time.

Many of the nearly two dozen initiatives can easily be put in place, and leaving for more study and debate most of the more complex or controversial changes to the promotion system and expansion of benefits for women

The retirement change, long discussed and recommended by independent commissions, would allow service members to participate in a 401(k)-type plan, so that if they serve fewer than 20 years they can leave with a small nest egg. According to officials, more than 80 percent of the people who enlist in the military leave before they reach 20 years — receiving no retirement payout.

Critics have suggested that providing some retirement plan for those who stay five years or 10 years might encourage more people to leave early, draining the department of key personnel. But one senior official said the change would get the department to a place where deciding to stay in the service would not be dictated solely by financial concerns.

It also would let the services better choose who should stay and who should go, rather than allowing someone with 15 years in service stay on only because they needed five more years to get the retirement pay.

Anyone joining the military after Jan. 1, 2018, would have a defined retirement benefit plan as well as a 401(k)-type plan. The department would begin matching contributions, up to 5 percent, after three years. No one now in the military would have to participate in the contribution plan, but those with fewer than 12 years in the service could choose to join.

The sabbatical plan would expand and make permanent a pilot program that allows service members to leave their job for a year or two to have a child, go to school or get an internship, and then return without affecting their career. Although the program has gotten good reviews from those who used it, many service members are reluctant to participate because they are afraid it will delay or derail promotions or shuttle them into less favorable jobs.

This expansion would require congressional approval.

A new study will focus on how to better provide incentives to recruiters that take into account whether recruits finish their initial service commitment. Carter also wants to look at ways to expand the pool of young people who consider the military as a career, even as the military faces escalating conflicts in Iraq and Syria, and challenges from China, Russia, North Korea and Iran.

More than 60 percent of current recruits come from the South, and many of them are from families with military backgrounds.

Among the other initiatives:

—expanded internships and fellowships.

—a study on basic and specialty pay.

—requiring exit interviews for service members to get a better understanding of why people leave the military.

Read more at <http://www.wral.com/carter-pushing-retirement-other-changes-for-future-force/15117754/#OZfrfMY3vFkvXrLj.99>

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Chief of Naval Personnel Public Affairs

WASHINGTON (NNS) -- The Chief of Naval Personnel has announced Nov. 17 the Navy's Office of Outreach and Engagement (OPNAV N134) is currently accepting nominations for the 2016 Captain Joy Bright Hancock and Master Chief Anna Der-Vartanian Leadership Awards.

The Captain Joy Bright Hancock and Master Chief Anna Der-Vartanian Leadership Awards is presented annually to recognize and honor the inspirational and visionary leadership of Navy service members whose ideals and dedication foster a positive working environment, while reinforcing and furthering the integration of women into the Navy.

Nominations are broken into five categories: senior officer (O4 and senior); junior officer (O1-O3); Limited Duty officers and Warrant Officers (W2-O3E); senior enlisted (E7-E9) and junior enlisted (E5-E6).

One award winner will be chosen for each category. Nominees should be mature leaders who have shown exceptional leadership over the span of their career and have overcome challenges while serving. Nominees should have demonstrated inspirational, innovative and imaginative leadership, both on and off-duty, as well as professional accomplishments and community involvement.

Candidates shall be nominated by their commanding officer (CO) or Officer-in-Charge (OIC). The nominating command's immediate superior in command (ISIC) shall provide an endorsement prior to nomination submission. If an ISIC receives multiple nominations, the ISIC shall endorse and forward only one nomination for each category. Nomination packages shall include the following:

- A. ISIC endorsement;
- B. CO or OIC endorsement;
- C. Nomination write-up (shall not exceed three pages in length);
- D. Nominee's biography (shall not exceed one page in length);
- E. Most recent official military photo in uniform; and
- F. Command point of contact's name, e-mail address and phone number.

Nominations are open to both active and Reserve service members.

Applications are due no later than Feb. 17.

For more information about the Captain Joy Bright Hancock and Master Chief Anna Der-Vartanian Leadership awards contact LT Ingrid Radionoff at (703) 604-5077 or via email at ingrid.radionoff@navy.mil.

For more news from Chief of Naval Personnel--Office of Outreach and Engagement, click [HERE](#).

For more news from Chief of Naval Personnel, visit www.navy.mil/local/cnp/.

5.) NAVADMIN bi-weekly roll-up:

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